

# MASTER OF SCIENCE IN ORGANIZATIONAL LEADERSHIP

When businesses need someone they can rely on to make decisions regarding implementing new programs, cutting costs, training employees, and more, you can be the valued employee they turn to. A Master of Science in Organizational Leadership can help prepare you to become this crucial member of any organization.

Organizational leaders are able to work in nearly every industry. Some may work in an office setting, and others may travel from main offices to regional offices or training facilities, but all of them must have great interpersonal skills, careful attention to detail, and a strong sense of initiative. If this sounds like you, we may be able to help you reach your potential in the challenging field of organizational leadership.

Get in touch and let us help you get started today. We can help you develop the skills you need to excel in your current job, or the job you want next.

SHRM

The Society for Human Resource Management (SHRM) has acknowledged that this program is aligned with their HR Curriculum Guidebook and Template when combined with a specialization in human resource management or human resource performance.

## Traits That Help You Succeed in the Field<sup>1</sup>



PROBLEM  
SENSITIVITY



JUDGMENT AND  
DECISION MAKING



COMPLEX  
PROBLEM SOLVING



NEGOTIATION



MANAGEMENT  
OF PERSONNEL  
RESOURCES



FLUENCY  
OF IDEAS



INFORMATION  
ORDERING



OPERATIONS  
ANALYSIS

# MASTER OF SCIENCE IN ORGANIZATIONAL LEADERSHIP

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CSU-Global's M.S. in Organizational Leadership prepares students to lead dynamic organizations through complex changes in our global society. Students gain the ability to meet organizational needs by developing people and processes, as well as implementing strategic initiatives for a competitive advantage. Topics include:

- Organizational structure.
- Culture.
- Leadership of diverse teams.
- Decision making.
- Communication.

Through project-based learning, students have the opportunity to combine the knowledge they gain with established theories and research to analyze and evaluate a current organizational challenge, and propose solutions for increased effectiveness.

## Practitioner Track vs. Research Track

The M.S. in Management program allows students to choose from two tracks, a practitioner track and a research track, which are composed of 8 three-credit courses.

The **practitioner track** focuses on qualitative and quantitative analysis and decision making as it applies to a comprehensive application of management.

The **research track** is based on a theoretical understanding of management as it applies to the critical evaluation of research and theory, alongside strategy and execution.

Both tracks include an optional internship to give students real world management experience.



311,000

Expected related job openings due to growth, replacement, and retirement between 2012-2022<sup>2</sup>

## Why CSU-Global?

### FLEXIBILITY



There isn't a lecture hall that you need to find or a bell when your class is starting, but don't think for a minute that an asynchronous learning environment means you won't be working closely with your instructor and your peers from around the world. You are just doing it at a time that fits your schedule.

### AFFORDABILITY



Check out our standard, military, and affiliate tuition rates and see what you could be paying from your very first class until graduation. No surprise tuition hikes. No hidden student fees. No out-of-state charges. And a Tuition Guarantee ensures your low rates won't rise before you complete your degree.

### QUALITY



With accreditation reaffirmed at regular intervals, annual programmatic appraisals by professionals working in the field, and faculty members with advanced degrees and first-hand industry experience, you can be sure you're getting a rigorous and relevant education.

<sup>1</sup> <http://www.onetonline.org>

<sup>2</sup> <http://www.bls.gov>